

WINDOW ROCK UNIFIED SCHOOL DISTRICT #8

Substitute Salary Schedule

Assignment	Rate of Pay Per Day
Substitute Paraprofessional	\$85.00
Substitute Teacher - Emergency Sub Certificate (=/ $<$ 10 days)	\$110.00
Substitute Teacher - Standard Sub Certificate (=/ $<$ 10 days)	\$125.00
Substitute Teacher (11-29 days)	\$135.00
Substitute Teacher (=/ $>$ 30 days)	\$210.00

NOTE: 30 consecutive work-days or more - a substitute will be expected to work the same hours as a full time teacher, attend faculty meetings, attend parent conferences, prepare lesson plans and other duties as assigned by the Principal.

NOTE: A substitute can fill in as a Teacher or Paraprofessional at the prescribed daily rate as assigned by the Principal.

NOTE: All substitutes must be certified by the AZ Department of Education.

1st Priority - A substitute with a Bachelors Degree and an ADE Standard Substitute Certificate.

2nd Priority - A substitute with a GED/HS Diploma/Associates and an ADE Emergency Substitute Certificate.

Governing Board Approval: ~~April 15, 2020~~

Effective: January 1, 2022