

WINDOW ROCK UNIFIED SCHOOL DISTRICT #8

Initial Placement Certified Salary Schedule

| Certified (Classroom Teacher, CTE, SPED, Reading Specialist, STEM, Gifted, TOSA, Academic Coach, Counselor and Mental Health Specialist) | | | | | | | | | |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| STEP | BA | BA+15 | BA+30 | BA+45 | MA | MA+15 | MA+30 | MA+45 | PhD |
| 1 | \$48,000 | \$49,200 | \$50,430 | \$51,691 | \$52,983 | \$54,308 | \$55,665 | \$57,057 | \$58,483 |
| 2 | \$48,960 | \$50,184 | \$51,439 | \$52,725 | \$54,043 | \$55,394 | \$56,779 | \$58,198 | \$59,653 |
| 3 | \$49,939 | \$51,188 | \$52,467 | \$53,779 | \$55,124 | \$56,502 | \$57,914 | \$59,362 | \$60,846 |
| 4 | \$50,938 | \$52,211 | \$53,517 | \$54,855 | \$56,226 | \$57,632 | \$59,072 | \$60,549 | \$62,063 |
| 5 | \$51,957 | \$53,256 | \$54,587 | \$55,952 | \$57,351 | \$58,784 | \$60,254 | \$61,760 | \$63,304 |
| 6 | \$52,996 | \$54,321 | \$55,679 | \$57,071 | \$58,498 | \$59,960 | \$61,459 | \$62,995 | \$64,570 |

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|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| CAP | \$60,000 | \$61,500 | \$63,038 | \$64,613 | \$66,229 | \$67,884 | \$69,582 | \$71,321 | \$73,104 |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|

Rate cap is 1.25 of Step 1

The District may allow up to five (5) years of verified full-time teaching experience, placement at Step 6.

NOTE: Teachers on assignment, Academic Coaches, and Counselor other than the standard calendar will be paid the additional # of days times the their daily rate above base salary

Employee health (medical, dental & vision) and life insurance are provided by the District. Dependent coverage is available at additional cost to employee.

The initial placement salary schedule does not apply to returning certified employees.

Created: June 2023

Board Approved 6.22.2023