

WINDOW ROCK UNIFIED SCHOOL DISTRICT NO.8  
Teacher Salary Schedule

**2011-2012**

	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60/ EdS/PhD
25					\$57,741	\$58,942	\$60,168	\$61,420	\$62,697
24					\$56,565	\$57,741	\$58,942	\$60,168	\$61,420
23					\$55,412	\$56,565	\$57,741	\$58,942	\$60,168
22					\$54,283	\$55,412	\$56,565	\$57,741	\$58,942
21					\$53,177	\$54,283	\$55,412	\$56,565	\$57,741
20					\$52,093	\$53,177	\$54,283	\$55,412	\$56,565
19					\$51,032	\$52,093	\$53,177	\$54,283	\$55,412
18					\$49,992	\$51,032	\$52,093	\$53,177	\$54,283
17				\$47,976	\$48,973	\$49,992	\$51,032	\$52,093	\$53,177
16				\$46,998	\$47,976	\$48,973	\$49,992	\$51,032	\$52,093
15				\$46,040	\$46,998	\$47,976	\$48,973	\$49,992	\$51,032
14				\$45,102	\$46,040	\$46,998	\$47,976	\$48,973	\$49,992
13			\$43,283	\$44,183	\$45,102	\$46,040	\$46,998	\$47,976	\$48,973
12		\$41,537	\$42,401	\$43,283	\$44,183	\$45,102	\$46,040	\$46,998	\$47,976
11	\$39,862	\$40,691	\$41,537	\$42,401	\$43,283	\$44,183	\$45,102	\$46,040	\$46,998
10	\$39,049	\$39,862	\$40,691	\$41,537	\$42,401	\$43,283	\$44,183	\$45,102	\$46,040
9	\$38,254	\$39,049	\$39,862	\$40,691	\$41,537	\$42,401	\$43,283	\$44,183	\$45,102
8	\$37,474	\$38,254	\$39,049	\$39,862	\$40,691	\$41,537	\$42,401	\$43,283	\$44,183
7	\$36,711	\$37,474	\$38,254	\$39,049	\$39,862	\$40,691	\$41,537	\$42,401	\$43,283
6	\$35,963	\$36,711	\$37,474	\$38,254	\$39,049	\$39,862	\$40,691	\$41,537	\$42,401
5	\$35,230	\$35,963	\$36,711	\$37,474	\$38,254	\$39,049	\$39,862	\$40,691	\$41,537
4	\$34,512	\$35,230	\$35,963	\$36,711	\$37,474	\$38,254	\$39,049	\$39,862	\$40,691
3	\$33,809	\$34,512	\$35,230	\$35,963	\$36,711	\$37,474	\$38,254	\$39,049	\$39,862
2	\$33,120	\$33,809	\$34,512	\$35,230	\$35,963	\$36,711	\$37,474	\$38,254	\$39,049
ETC/1	\$32,445	\$33,120	\$33,809	\$34,512	\$35,230	\$35,963	\$36,711	\$37,474	\$38,254

*Special Notes:* Does not include funds from Proposition 301 components 1 and 3 and Career Ladder  
Teachers on Emergency Teaching Certification (ETC) will be placed at BA/1 until requirements for Highly Qualified are met

**Supplemental Pay and Addenda**

	Amount	Eligibility
ESL/Bilingual	\$1,200	Teacher must have a valid ESL/Bilingual Endorsement
Special Educ.	\$500-\$2,500*	Teacher must have a provisional or standard Special Education Certification and currently be employed with WRUSD as a special education teacher

\* \$500 per year of Special Education experience up to a maximum of 5 years

Approved: April 13, 2011