

WINDOW ROCK UNIFIED SCHOOL DISTRICT NO. 8
Classified Employee Salary Schedule: 2011-2012

Board Approved: 4/13/11

<p style="text-align: center;"><u>MAINTENANCE/CUSTODIAL</u></p> <p>Custodian A Custodian - Lead B Athletics Property Specialist C Maintenance Worker F Warehouse Worker B Warehouse Specialist D HVAC Technician H Inventory Clerk D</p> <p style="text-align: center;"><u>SECURITY</u></p> <p>Dispatcher/Secretary E Security Guard B Security Guard - Lead E</p> <p style="text-align: center;"><u>TRANSPORTATION</u></p> <p>Bus Driver E Equipment Mechanic F Inventory Clerk D</p>	<p style="text-align: center;"><u>GENERAL OFFICE/CLERICAL</u></p> <p>Registrar / Attendance Clerk D Data Entry/Attendance Clerk D Data Entry Clerk - Assessment F Secretary / GFA Specialist E Administrative / Media / School Clerk C Bookkeeper Accts Payable / Special Accts E Bookkeeper Payroll I Admin Assist - Classified Personnel/Insurance F Admin Assist - Exemplary Schls/Federal Proj H Human Resources Specialist I Admin Assist - Superintendent J</p> <p style="text-align: center;"><u>TECHNICAL</u></p> <p>Technology Technician I F Technology Technician II H Technology Technician III J Data Technician II H</p>	<p style="text-align: center;"><u>FOOD SERVICE</u></p> <p>Food Service Worker A Food Service Cashier D Inventory/Delivery Clerk B Cook/Baker B Cafeteria Site Manager D Food Production Manager G</p> <p style="text-align: center;"><u>CLASSROOM/SCHOOL</u></p> <p>Day Care Assistant C Day Care / Wings Coordinator D Computer Lab Technician F Certified Nursing Assistant E Liaison Officer C OT/PT Technician F Paraprofessional C Parent Educator & Center Coord F Speech Language Technician C</p>
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Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
A	\$8.70	\$8.87	\$9.05	\$9.23	\$9.42	\$9.61	\$9.80	\$9.99	\$10.19	\$10.40	\$10.61	\$10.82	\$11.03	\$11.25	\$11.48	\$11.71	\$11.94	\$12.18	\$12.43	\$12.67	\$12.93	\$13.19	\$13.45	\$13.72	\$13.99
B	\$9.36	\$9.54	\$9.73	\$9.93	\$10.13	\$10.33	\$10.54	\$10.75	\$10.96	\$11.18	\$11.41	\$11.63	\$11.87	\$12.10	\$12.35	\$12.59	\$12.84	\$13.10	\$13.36	\$13.63	\$13.90	\$14.18	\$14.47	\$14.75	\$15.05
C	\$10.06	\$10.26	\$10.47	\$10.68	\$10.89	\$11.11	\$11.33	\$11.56	\$11.79	\$12.03	\$12.27	\$12.51	\$12.76	\$13.02	\$13.28	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.19
D	\$10.82	\$11.04	\$11.26	\$11.49	\$11.72	\$11.95	\$12.19	\$12.43	\$12.68	\$12.93	\$13.19	\$13.46	\$13.73	\$14.00	\$14.28	\$14.57	\$14.86	\$15.15	\$15.46	\$15.77	\$16.08	\$16.40	\$16.73	\$17.07	\$17.41
E	\$11.64	\$11.87	\$12.11	\$12.35	\$12.60	\$12.85	\$13.11	\$13.37	\$13.64	\$13.91	\$14.19	\$14.47	\$14.76	\$15.06	\$15.36	\$15.67	\$15.98	\$16.30	\$16.63	\$16.96	\$17.30	\$17.64	\$18.00	\$18.36	\$18.72
F	\$12.52	\$12.77	\$13.02	\$13.29	\$13.55	\$13.82	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26	\$15.57	\$15.88	\$16.19	\$16.52	\$16.85	\$17.19	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.14
G	\$13.46	\$13.73	\$14.01	\$14.29	\$14.57	\$14.87	\$15.16	\$15.47	\$15.78	\$16.09	\$16.41	\$16.74	\$17.08	\$17.42	\$17.77	\$18.12	\$18.48	\$18.85	\$19.23	\$19.61	\$20.01	\$20.41	\$20.82	\$21.23	\$21.66
H	\$14.48	\$14.77	\$15.07	\$15.37	\$15.67	\$15.99	\$16.31	\$16.63	\$16.97	\$17.31	\$17.65	\$18.01	\$18.37	\$18.73	\$19.11	\$19.49	\$19.88	\$20.28	\$20.68	\$21.10	\$21.52	\$21.95	\$22.39	\$22.83	\$23.29
I	\$15.57	\$15.89	\$16.20	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.24	\$22.69	\$23.14	\$23.61	\$24.08	\$24.56	\$25.05
J	\$16.75	\$17.08	\$17.43	\$17.78	\$18.13	\$18.49	\$18.86	\$19.24	\$19.63	\$20.02	\$20.42	\$20.83	\$21.24	\$21.67	\$22.10	\$22.54	\$22.99	\$23.45	\$23.92	\$24.40	\$24.89	\$25.39	\$25.90	\$26.41	\$26.94

Classified Substitutes

Any classified substitute that is called in as a substitute for a classified employee/position will be paid at the entry level rate of pay for that position for the hours worked as indicated on the Classified Salary Schedule.

Example: Department Secretary Substitute would be paid at Level E, Step 1 \$11.64 per hour for the time they substitute.

Clerk I would be paid at Level C, Step 1 \$10.06 per hour for the time they substitute.

Classified Incentive Program

Employees with an Associates Degree or 60 college credit hours in a related field, or an approved trade/professional certification in the field they are employed, would be eligible to receive a "premium" factor to their hourly rate of 3.5% (i.e.. Their hourly rate would be multiplied by .035-an employee with a \$10.00 per hour wage with an Associates degree would receive \$10.35 per hour).

Employees with a Bachelors degree or 120 college credit hours in a related field would receive a premium of 7% (i.e., their hourly rate would be multiplied by .07 - an employee with a \$10.00 per hour wage with a Bachelors degree would receive \$10.70 per hour).